

A MISCELLANY OF FACTS about our timber based operations

for an explanation of acronyms please scroll to the bottom of the listing

MF*	SI**	The Facts
1	140	In our main upstream operational area, 51.9% of our employees are from <i>truly</i> local communities (i.e.they are from within the actual timber licence areas (FTLs).
2	140	In our main upstream operational area, 84.9% of our employees are from <i>local</i> communities (i.e. they are either from within the actual timber licence areas (FTLs) or are close neighbours to them.
3	135-147	The percentage of women from the truly local communities and on our upstream payroll is 7.8%
4		The average number of trees harvested from one hectare - 7.0 trees (for Coupe 1, Ravenscourt FMU)
5	135-147	In the Refor nurseries 78.9% of all employees are women.
6	135	Women represent 29.4% of the general worker downstream total workforce; this increases to 45.2% when foreign workers are excluded.
7	43	100% of our natural forest log production comes from areas that are certified either under PEFC/MTCS or STLVS.
8	1	The Samling Group only holds licences for forest resources in Sarawak, Malaysia, and in no other country.
9	62	In our HCV assessment reports the species identified are allocated to the RTE categories of IUCN, CITES and Sarawak Red List
10	13	Our Group wood products distributor in India is: Xylos Arteriors India Private Limited
11	30	We have two operating sawmills near Miri, Sarawak: Samling Housing Products No.3 Sdn. Bhd. and: Rimalco Sdn. Bhd. Miri Sawmills located together at: Google Earth/Map coordinates : 4°34'28.6"N 113°59'14.0"E
12	30	We have one operating sawmill near Bintulu, Sarawak: Grand Paragon Sdn. Bhd. Bintulu Sawmill located at: Google Earth/Map coordinates :3°09'24.1"N 113°04'06.6"E
13	59	Approximately 66% of the area of our Forest Timber Licences (FTLs) lies within the Heart of Borneo.
14	43	Of our total area of natural forest and industrial tree plantation 55.5% is 3rd party verified as legal source, either under STLVS or under PEFC/MTCS
15	50 & 94	The total gross area of our forest resource is 1,425,015 ha. Of this total, 28% is certified under PEFC/MTCS: 358,525 ha being natural forest and 39,666 ha being tree plantation. Most of the 78% balance is either STLVS certified, in progress or scheduled for PEFC/MTCS or, in the case of tree plantations, was established after the cut-off date for eligibility for certification.
16	44	The FDS has stated that by the end June 2022 all long term forest timber licences must have forest management certification.
17		Where our ITPs, or parts of them, are not PEFC/MTCS certified then Samling commits to obtaining PEFC Controlled Source status for the uncertified areas.
18	86	It is planned that just over 22% of the gross area of the LPFs allocated to ITP will actually be planted. Unplanted areas include: conservation areas, HCV, wetland, seep & rocky water catchments, buffer zones etc.
19	86	Just over 10% of our planted ITP area is on peat soil.

20	7	The Samling Group, through its Reforestation division, is a member of the Borneo Forestry Cooperative (BFC). One of BFC's main objectives is to facilitate R&D among members and disseminate the findings.
21	152	The average wage of all workers in our Sarawak downstream operations is 18.3% above the current level required by the Minimum Wage Order 2020. (April, 2020)
22	153	Salaries of female supervisors in our Sarawak downstream operations are 93.8% of the level of their male counterparts.
23	153	Wages of female workers in our Sarawak downstream operations are 88.8% of the level of their male counterparts.
24	88	In our tree plantations, slopes of 35° and more are not planted. They are designated as Special Management Zones (SMZ) and set aside for protection as conservation areas.
25	162	All our upstream and downstream operations are certified under ISO 9001:2015
26		Samling was the first private company in Malaysia to obtain forest management certification for a forest timber licence (FTL).
27		Samling was the first private company in Sarawak to obtain forest management certification for a fully operational Licence for Planted Forest (LPF).
28	49	The company is committed to sourcing its ITP logs from FSC-CW, PEFC-FM and PEFC-CS
29	94	100% of our current ITP production area is under PEFC/MTCS
30	97	We are committed to the journey to reduce GHG emissions and this will be shown in our Annual Sustainability Report 2021
31	98	Our natural forest harvesting operations have an average GHG intensity 57kg CO ₂ e/m ³ to log pond.
32	119	For Refor, in 2019, the average rate of herbicide application was 5.6l/ha and for fertiliser, 59.2 kg/ha.
33	171	The Samling engages KPMG Tax and Deloitte Tax to review and check on the Group's tax compliance as well as advise on tax matters.
34	many	Our supplier of ITP logs is certified under FSC-CW
35	153	Women's wages in the Refor nurseries and offices average 83.5% of the male wages (May 2020)
36	152	Average wage in Refor nurseries and offices was 10.5% above the minimum wage (May 2020)
37	45	81.7% of the Group's round log mill input was certified as FSC-FM, PEFC/MTCS, FSC-CW or STLVS. The balance being legal source but not certified as such.
38	149	Women employees represent 29% of the Group's worldwide timber based workforce.
39	98	Our tree plantation (ITP) operations have an average GHG intensity of 29kg CO ₂ e/m ³ to log pond.
40	101	GHG computation: (litres of diesel consumed in year/annual log production delivered to logpond or mill)*2.72 = kg CO ₂ e/m ³ log delivered
41	150	All the countries in which we operate a wood based industry have a statutory minimum wage with which all our operations comply.

MF* Miscellany of Facts reference number

SI** SPOTT Indicator number (SPOTT - Sustainability Policy Transparency Toolkit - assesses commodity producers, processors and traders on their public disclosure on ESG matters.)

CITES	Convention on International Trade in Endangered Species of Wild Fauna and Flora
FDS	Forest Department Sarawak
FMU	forest management unit
FTL	forest timber licence (for natural forest)
GHG	green house gases
HCV	high conservation value
ITP	industrial tree plantation
IUCN	International Union for the Conservation of Nature
LPF	Licence for Planted Forest
MTCS	Malaysian Timber Certification Scheme
PEFC	Programme for the Endorsement of Forest Certification
RTE	rare, threatened and endangered [species]
STLVS	Sarawak Timber Legality Verification Scheme